



METALPRES DONATI



INTEGRATED CORPORATE POLICY
FOR QUALITY (ISO 9001 - IATF 16949), ENVIRONMENT (ISO 14001)
SAFETY (ISO 45001) AND ENERGY (ISO 50001)



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For over 60 years Metalpres Donati S.p.A. has been a reference point in the aluminium die-casting sector. In recent years, the company's commitment has led the top management to promote a production and management policy capable of satisfying customer needs, in communion with specific attention to environmental, energy and worker health and safety requirements.

In this regard, the Top Management embraces the following principles and is committed to providing adequate economic, human and organisational resources for the pursuit of continuous improvement.

1. Setting up information channels both for internal entities, in order to disseminate the Metalpres Donati Spa company policy in all operational locations, and for external entities;
2. Set up a major training-information programme, covering all tasks in the field of quality, to ensure compliance with quality standards, as well as in the field of environment, energy and occupational health and safety to ensure compliance with all legal and contractual requirements;
3. Comply with existing environmental, health and safety and energy compliance obligations;
4. Involving, sensitising and training suppliers in the promotion of quality, through continuous dialogue on increasingly specific and stringent environmental, health and safety and energy-saving requirements, evaluating supplies of goods and services also on the basis of environmental (LCA) and energy performance;
5. Collaborate with qualified technical consultants and suppliers in order to comply with mandatory industry standards;
6. Carry out specific checks to respond accurately and precisely to the customer's requests, in order to allow the customer to obtain and/or maintain any environmental labels, including through laboratory analysis, energy performance;
7. Ensure compliance with the legislation on human rights and working conditions, in particular by guaranteeing respect for remuneration and working hours as defined



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- by trade union bargaining and by maintaining a healthy and safe working environment for both workers and third parties who may be present in order to prevent accidents and occupational diseases;
8. Ensure that workers are provided with appropriate PPE according to the assessed risks and ensure that it is used correctly;
 9. Improving risk management, through inspections aimed at assessing and identifying possible criticalities and or points for improvement;
 10. Designing and developing the components and assembly processes for all parts according to a Failure Mode and Effects Analysis (FMEA) and preventive risk assessment for safety and functionality, in order to provide a complete and safe product for the operator and user, also taking into account the use of recyclable raw materials and energy-saving technologies in the design;
 11. Design all processes of product realisation and control, carry out continuous training of personnel and periodic analysis of system performance with the aim of achieving “zero defects”;
 12. To initiate a process of improving energy and environmental performance, through adequate planning and operational control, pursuing the path of diversification of energy sources, aiming at the goal of energy self-sufficiency and carbon-neutrality also through an increasing use of renewable sources;
 13. Managing waste in such a way as to give priority firstly to reuse, secondly to recovery and finally to recycling rather than disposal, applying specific procedures and instructions, but above all by training staff and researching innovative solutions and technologies;
 14. Assess environmental aspects (material used, production cycles, packaging, etc.) at the product design stage, from a Life Cycle Perspective (LCP), paying specific attention to available Design for Sustainability (DFS) methodologies and techniques;
 15. Maintain open and constructive relations with the entities of the Public Administration, with the community and with all stakeholders present within the context in which Metalpres Donati S.p.A. operates;



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16. Preventing environmental, health and safety and energy emergencies; planning and implementing simulation tests in order to prepare people for managing emergencies effectively.

The objectives and actions deriving from these principles are formalised and periodically reviewed by the Management.

Being aware that all this can be achieved, above all, with the involvement and cooperation of the entire organisation, the Top Management of the company Metalpres Donati S.p.A. attaches fundamental importance to the empowerment and professional satisfaction of each individual.